Jazyk: English (United Kingdom)

# Satisfaction with the ICS MUNI recruitment process &

We would be happy if you let us know how you perceived the recruitment process through this form. Your feedback is very important for us to improve. Thank you!

HR Department Institute of Computer Science MUNI

\* Povinné

1. What work area were you interested in?

IT (excluding management)
Management
HR
Marketing
Administration
Research and Science

2. What specific position did you apply to? \*

3. Where did you find out about this position? \*

ICS MUNI website
MUNI website
<u>Jobs.cz</u>
<u>Prace.cz</u>
JobCheckIN
<u>Jobstack.it</u>
<u>Smitio.cz</u>
LinkedIN
Facebook - career profile of MUNI
Facebook - other groups
ResearchGate
Euraxess
Websites of labour offices
From someone around you (family, friends, colleagues)
Someone from ICS staff
From the (job) fair

4. You received the feedback after sending your CV (information about non-referral or interview date): \*



5. At what stage did your recruitment end? \*





Personal interview (2nd round)



I was hired

Information after boarding

6. I have been interested in taking up this position right from the beginning (since reading the ad): \*



l completely disagree I completely agree

7. To what extent have the following factors influenced your decision: \*

	Not at all	Rather not	So half / neutral	Rather yes	Definitely yes
Contact time from sending CV	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Attitude of HR	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Attitude of other members at the interview	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Process of selection procedure (number of rounds and their content)	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Interview environment (building, room)	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$

8. I have decided to take this position mainly for the following reason(s): \*

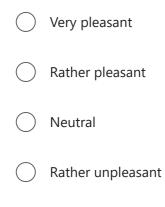
Job description
Work environment
Finance conditions
People (manager, colleagues)
Training opportunities
Career advancement
Working hours
Other benefits (meal vouchers, 30 days of holiday, supplementary pension insurance)
Traffic availabilty

9. What do you perceive as the biggest benefits at ICS as an employer?

10. What do you perceive as the biggest disadvantages at ICS as an employer?

## Personal interview

11. How do you assess the interview process? \*



Very unpleasant

#### 12. What is the main reason for this evaluation?

## 13. Based on your experience with us, choose from the following options: \*

	l completely agree	l rather agree	l agree half way	l rather disagree	l totally disagree	l don't know / l can't judge
The interview began in time	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
The position was clearly described	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
The number of people at the interview was satisfactory	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
All members were prepared and interviewed skillfully	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
You have been treated politely and with respect	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Job description was sufficient	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
The interview caused your interest in ICS	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
All members had a good knowledge of your CV	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$

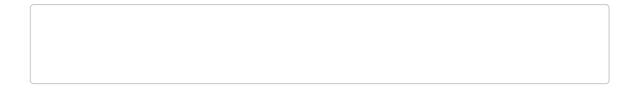
14. What do you think we could change during the personal interviews?

# Conclusion

### 15. How likely are you to recommend us to your friends or colleagues? \*

	0	1	2	3	4	5	6	7	8	9	10	
Not at all										V	ery likely	

#### 16. Is there anything else you'd like to tell us?



Microsoft tento obsah nevytvořil ani neschválil. Data, která odešlete, se pošlou vlastníkovi formuláře.

